



architecture
interior design
planning

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Mr. Matthew R. Grabell
Employee Relations Solutions
Two University Plaza
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Hackensack, NJ 07601

Matt:

I'm writing to thank you for your guidance this year in helping us to update our Employee Handbook and also advising us regarding a potentially "sticky" employee issue with the EEOC.

I also appreciate the "legal updates" that you periodically email. They keep me informed of changes in the law that could affect not only our practice but our client's business as well.

It is reassuring to have your HR expertise not only alerting me to potential "landmines" but as a ready resource should I happen to step on one! Thanks and happy holidays!

Sincerely,
IS&L architecture studio, llc

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